



## APPLICATION FOR EMPLOYMENT

### PERSONAL

Date: \_\_\_\_\_  
 Full Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
 Email: \_\_\_\_\_

Position applying for: \_\_\_\_\_

When are you available to begin work? \_\_\_\_\_

Are you legally eligible to be employed in the United State?  Yes  No

Are you over the age of 18 years?  Yes  No

Have you ever been convicted, pled guilty or pled no contest to a felony offense?  Yes  No

(For purpose of employment with Blackhorn Fences, LLC, "convictions" include sentenced to confinement, paid fine, time served, placed on probation (including deferred adjudication) and court-ordered restitution.)

If yes, describe conditions: \_\_\_\_\_

(Note: A conviction will not necessarily disqualify an applicant for employment)

Driver's License number: \_\_\_\_\_ State Issued: \_\_\_\_\_

What type of driver's license do you have?  Regular  Commercial Class: \_\_\_\_\_

### EDUCATION & TRAINING

	Name of School	Address	Years Completed
High School			1 2 3 4
College			1 2 3 4
Technical School			1 2 3 4



## SKILLS

Please describe any specialized training or skills that would assist us in evaluating your application: \_\_\_\_\_

\_\_\_\_\_

## EMPLOYMENT HISTORY

Please provide the name and address of last two employers, beginning with your most recent employer.

1) Name of Employer: \_\_\_\_\_

Address (Street, City, State, Zip): \_\_\_\_\_

Phone Number: \_\_\_\_\_ Immediate Supervisor: \_\_\_\_\_

Dates of Employment (include month and year): \_\_\_\_\_

Starting Rate of Pay: \_\_\_\_\_ Ending Rate of Pay: \_\_\_\_\_

Job Title: \_\_\_\_\_

Job Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

2) Name of Employer: \_\_\_\_\_

Address (Street, City, State, Zip): \_\_\_\_\_

Phone Number: \_\_\_\_\_ Immediate Supervisor: \_\_\_\_\_

Dates of Employment (include month and year): \_\_\_\_\_

Starting Rate of Pay: \_\_\_\_\_ Ending Rate of Pay: \_\_\_\_\_

Job Title: \_\_\_\_\_

Job Duties: \_\_\_\_\_

\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_



**PROFESSIONAL REFERENCES**

1) Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Relationship: \_\_\_\_\_

2) Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Relationship: \_\_\_\_\_

3) Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Relationship: \_\_\_\_\_

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Blackhorn Fences, LLC (“Blackhorn”) is an equal opportunity employer and does not discriminate in hiring, training, promotion or other employment policies on the basis of age, race, sex, color, religion, national origin, disability, veteran status or any other basis that is prohibited by federal, state or local law.

I certify the answers given herein are true and complete to the best of my knowledge. I also authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I agree to immediately notify Blackhorn Fences, LLC if I am convicted of, receive deferred adjudication in, or otherwise plead guilty or no contest to a felony, or any crime involving dishonesty or a breach of trust, while my application is pending or during my period of employment, if hired.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge regardless of time of discovery. I also understand that I am required to abide by all rules and regulations of Blackhorn Fences, LLC.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_